

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2020

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

| CLASSIFICATION | RANGE NO. | UNIT | A STEP | B STEP | C STEP | D STEP | E STEP | F STEP | G STEP | H STEP |
|--|------------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Accountant I * | 116 | MM | \$4,738.52 | \$4,975.44 | \$5,224.21 | \$5,485.42 | \$5,759.69 | \$6,047.68 | | |
| Accountant II * | 120 | MM | \$5,230.44 | \$5,491.96 | \$5,766.54 | \$6,054.87 | \$6,357.62 | \$6,675.50 | | |
| Accounting Technician | 45 | GS | \$4,247.93 | \$4,460.33 | \$4,683.34 | \$4,917.52 | \$5,163.39 | \$5,421.56 | | |
| Administrative Clerk I | 28 | GS | \$2,791.72 | \$2,931.30 | \$3,077.87 | \$3,231.77 | \$3,393.35 | \$3,563.02 | | |
| Administrative Clerk II | 32 | GS | \$3,081.53 | \$3,235.61 | \$3,397.39 | \$3,567.26 | \$3,745.62 | \$3,932.90 | | |
| Administrative Clerk III | 36 | GS | \$3,401.44 | \$3,571.51 | \$3,750.10 | \$3,937.61 | \$4,134.49 | \$4,341.22 | | |
| Administrative Secretary | 42 | GS | \$3,944.63 | \$4,141.86 | \$4,348.95 | \$4,566.40 | \$4,794.71 | \$5,034.45 | | |
| Administrative Supervisor | 47 | GS | \$4,462.99 | \$4,686.13 | \$4,920.44 | \$5,166.46 | \$5,424.79 | \$5,696.03 | | |
| Aquatics Coordinator | 32 | GS | \$3,081.53 | \$3,235.61 | \$3,397.39 | \$3,567.26 | \$3,745.62 | \$3,932.90 | | |
| Aquatics Supervisor | 48 | GS | \$4,574.55 | \$4,803.28 | \$5,043.45 | \$5,295.63 | \$5,560.40 | \$5,838.42 | | |
| Assistant Engineer * | 125 | MM | \$5,917.75 | \$6,213.64 | \$6,524.32 | \$6,850.54 | \$7,193.06 | \$7,552.71 | | |
| Assistant Planner * | 118 | MM | \$4,978.39 | \$5,227.32 | \$5,488.68 | \$5,763.12 | \$6,051.27 | \$6,353.83 | | |
| Associate Civil Engineer * | 131 | MM | \$6,862.77 | \$7,205.91 | \$7,566.21 | \$7,944.52 | \$8,341.75 | \$8,758.84 | | |
| Associate Engineer * | 127 | MM | \$6,217.34 | \$6,528.21 | \$6,854.61 | \$7,197.35 | \$7,557.22 | \$7,935.08 | | |
| Associate Planner * | 124 | MM | \$5,773.42 | \$6,062.09 | \$6,365.19 | \$6,683.45 | \$7,017.63 | \$7,368.51 | | |
| Assist City Manager/Comm & Econ Dev Dir * | Contract | | \$12,463.47 | | | | \$16,001.30 | | | |
| Building Inspection Services Manager * | 132 | MM | \$7,034.34 | \$7,386.07 | \$7,755.36 | \$8,143.13 | \$8,550.29 | \$8,977.81 | | |
| Building Inspector I | 49 | GS | \$4,688.92 | \$4,923.37 | \$5,169.53 | \$5,428.02 | \$5,699.41 | \$5,984.38 | | |
| Building Inspector II | 53 | GS | \$5,175.69 | \$5,434.48 | \$5,706.20 | \$5,991.51 | \$6,291.09 | \$6,605.64 | | |
| Chief Building Official * | 140 | MM | \$8,570.67 | \$8,999.20 | \$9,449.16 | \$9,921.62 | \$10,417.70 | \$10,938.59 | | |
| Chief Collection Systems Operator * | 132 | MM | \$7,034.34 | \$7,386.06 | \$7,755.36 | \$8,143.13 | \$8,550.30 | \$8,977.81 | | |
| Chief Plant Operator * | 132 | MM | \$7,034.34 | \$7,386.06 | \$7,755.36 | \$8,143.13 | \$8,550.30 | \$8,977.81 | | |
| Chief Project Engineer * | 145 | MM | \$9,696.93 | \$10,181.76 | \$10,690.87 | \$11,225.41 | \$11,786.67 | \$12,376.00 | | |
| Chief Water Systems Operator * | 132 | MM | \$7,034.34 | \$7,386.07 | \$7,755.36 | \$8,143.13 | \$8,550.29 | \$8,977.81 | | |
| Children's Librarian II * | 118 | MM | \$4,978.39 | \$5,227.31 | \$5,488.68 | \$5,763.13 | \$6,051.27 | \$6,353.84 | | |
| City Clerk * | Contract | | \$7,630.73 | | | | \$10,598.24 | | | |
| City Engineer * | 145 | MM | \$9,696.93 | \$10,181.77 | \$10,690.87 | \$11,225.40 | \$11,786.67 | \$12,376.00 | | |
| City Manager * | Contract | | | | | | \$21,000.00 | | | |
| Code Compliance Officer I | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Code Compliance Officer II | 50 | GS | \$4,806.15 | \$5,046.45 | \$5,298.77 | \$5,563.71 | \$5,841.89 | \$6,133.99 | | |
| Community Development Clerk I | 32 | GS | \$3,081.53 | \$3,235.61 | \$3,397.39 | \$3,567.26 | \$3,745.62 | \$3,932.90 | | |
| Community Development Clerk II | 37 | GS | \$3,486.48 | \$3,660.80 | \$3,843.84 | \$4,036.04 | \$4,237.83 | \$4,449.72 | | |
| Community Development Director * | Contract | | \$9,529.20 | | | | \$13,810.44 | | | |
| Community Development Technician I | 42 | GS | \$3,944.63 | \$4,141.86 | \$4,348.95 | \$4,566.40 | \$4,794.71 | \$5,034.45 | | |
| Community Development Technician II | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Community Risk Reduction Specialist I | Base | F | \$4,716.13 | \$4,951.93 | \$5,199.74 | \$5,459.73 | \$5,732.70 | | | |
| Community Risk Reduction Specialist II | Base | F | \$5,071.38 | \$5,324.97 | \$5,591.21 | \$5,870.77 | \$6,164.32 | | | |
| Community Risk Reduction Specialist Senior | Base | F | \$5,451.74 | \$5,724.34 | \$6,010.56 | \$6,311.08 | \$6,626.65 | | | |
| Community Services Director | Contract | | \$9,449.55 | | | | \$12,095.70 | | | |
| Community Services Officer * | Base | P | \$3,998.46 | \$4,198.38 | \$4,408.29 | \$4,628.72 | \$4,860.16 | \$5,103.17 | | |
| Community Services Program Manager * | 125 | MM | \$5,917.75 | \$6,213.64 | \$6,524.32 | \$6,850.54 | \$7,193.06 | \$7,552.71 | | |
| Conservation Coordinator | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Construction Project Manager * | 129 | MM | \$6,532.09 | \$6,858.69 | \$7,201.62 | \$7,561.71 | \$7,939.80 | \$8,336.79 | | |
| Crime Prevention Specialist * | Base | P | \$3,998.46 | \$4,198.38 | \$4,408.29 | \$4,628.72 | \$4,860.16 | \$5,103.17 | | |
| Deputy Director of Community Development * | Contract | | \$9,927.40 | | | | \$12,727.43 | | | |
| Deputy Fire Chief | Flat | FM | \$10,778.28 | \$11,317.20 | \$11,883.06 | \$12,477.21 | \$13,207.68 | | | |
| Economic Development Manager * | 136 | MM | \$7,764.60 | \$8,152.83 | \$8,560.48 | \$8,988.50 | \$9,437.92 | \$9,909.82 | | |
| Electrical / Signs & Markings Supervisor | 67 | GS | \$7,313.12 | \$7,678.78 | \$8,062.71 | \$8,465.85 | \$8,889.14 | \$9,333.60 | | |
| Electrician's Assistant | 43 | GS | \$4,043.24 | \$4,245.40 | \$4,457.67 | \$4,680.56 | \$4,914.59 | \$5,160.32 | | |
| Engineering Aide I | 33 | GS | \$3,158.58 | \$3,316.50 | \$3,482.33 | \$3,656.44 | \$3,839.26 | \$4,031.22 | | |
| Engineering Aide II | 37 | GS | \$3,486.48 | \$3,660.80 | \$3,843.84 | \$4,036.04 | \$4,237.83 | \$4,449.72 | | |
| Engineering Assistant | 56 | GS | \$5,573.66 | \$5,852.34 | \$6,144.96 | \$6,452.20 | \$6,774.81 | \$7,113.55 | | |

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| CLASSIFICATION | RANGE NO. | UNIT | A STEP | B STEP | C STEP | D STEP | E STEP | F STEP | G STEP | H STEP |
|---|------------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Engineering Technician I | 44 | GS | \$4,144.32 | \$4,351.54 | \$4,569.12 | \$4,797.58 | \$5,037.46 | \$5,289.33 | | |
| Engineering Technician II | 48 | GS | \$4,574.55 | \$4,803.28 | \$5,043.45 | \$5,295.63 | \$5,560.40 | \$5,838.42 | | |
| Engineering Technician III | 52 | GS | \$5,049.46 | \$5,301.93 | \$5,567.03 | \$5,845.38 | \$6,137.65 | \$6,444.53 | | |
| Environmental Compliance Inspector I | 39 | GS | \$3,662.97 | \$3,846.12 | \$4,038.44 | \$4,240.35 | \$4,452.37 | \$4,674.99 | | |
| Environmental Compliance Inspector II | 43 | GS | \$4,043.24 | \$4,245.40 | \$4,457.67 | \$4,680.56 | \$4,914.59 | \$5,160.32 | | |
| Environmental Compliance Specialist | 49 | GS | \$4,688.92 | \$4,923.37 | \$5,169.53 | \$5,428.02 | \$5,699.41 | \$5,984.38 | | |
| Environmental Resources Analyst * | 127 | MM | \$6,217.34 | \$6,528.21 | \$6,854.61 | \$7,197.35 | \$7,557.21 | \$7,935.07 | | |
| Environmental Sustainability Manger * | 131 | MM | \$6,862.77 | \$7,205.91 | \$7,566.21 | \$7,944.52 | \$8,341.75 | \$8,758.84 | | |
| Equipment Service Clerk | 32 | GS | \$3,081.53 | \$3,235.61 | \$3,397.39 | \$3,567.26 | \$3,745.62 | \$3,932.90 | | |
| Equipment Service Worker | 34 | GS | \$3,237.54 | \$3,399.42 | \$3,569.38 | \$3,747.85 | \$3,935.25 | \$4,132.02 | | |
| Executive Assistant - Confidential | | C | \$4,340.00 | \$4,557.01 | \$4,784.86 | \$5,024.10 | \$5,275.31 | \$5,539.07 | | |
| Facility Maintenance Worker I | 35 | GS | \$3,318.47 | \$3,484.40 | \$3,658.62 | \$3,841.55 | \$4,033.64 | \$4,235.32 | | |
| Facility Maintenance Worker II | 41 | GS | \$3,848.41 | \$4,040.84 | \$4,242.88 | \$4,455.02 | \$4,677.77 | \$4,911.66 | | |
| Facility Maintenance Worker III | 45 | GS | \$4,247.93 | \$4,460.33 | \$4,683.34 | \$4,917.52 | \$5,163.39 | \$5,421.56 | | |
| Finance Clerk I | 32 | GS | \$3,081.53 | \$3,235.61 | \$3,397.39 | \$3,567.26 | \$3,745.62 | \$3,932.90 | | |
| Finance Clerk II | 37 | GS | \$3,486.48 | \$3,660.80 | \$3,843.84 | \$4,036.04 | \$4,237.83 | \$4,449.72 | | |
| Finance Clerk III | 41 | GS | \$3,848.41 | \$4,040.84 | \$4,242.88 | \$4,455.02 | \$4,677.77 | \$4,911.66 | | |
| Finance Director * | Contract | | \$9,562.32 | | | | \$12,275.28 | | | |
| Finance Officer * | 141 | MM | \$8,784.94 | \$9,224.17 | \$9,685.39 | \$10,169.66 | \$10,678.15 | \$11,212.06 | | |
| Finance Specialist | 41 | GS | \$3,848.41 | \$4,040.84 | \$4,242.88 | \$4,455.02 | \$4,677.77 | \$4,911.66 | | |
| Finance Supervisor | 54 | GS | \$5,305.08 | \$5,570.34 | \$5,848.85 | \$6,141.30 | \$6,448.36 | \$6,770.78 | | |
| Financial Services Manager | 136 | MM | \$7,764.60 | \$8,152.83 | \$8,560.48 | \$8,988.50 | \$9,437.92 | \$9,909.82 | | |
| Fire Battalion Chief | Flat | FM | \$9,448.70 | \$9,921.12 | \$10,417.18 | \$10,938.04 | \$11,484.94 | | | |
| Fire Captain | Base | F | \$7,475.86 | \$7,849.64 | \$8,242.12 | \$8,654.24 | \$9,086.94 | | | |
| Fire Chief ** | Contract | | \$11,305.55 | | | | \$14,682.50 | | | |
| Fire Engineer | Base | F | \$6,488.22 | \$6,812.64 | \$7,153.28 | \$7,510.94 | \$7,886.48 | | | |
| Fire Marshal | Flat | FM | \$9,448.70 | \$9,921.12 | \$10,417.18 | \$10,938.04 | \$11,484.94 | | | |
| Fire Prevention Specialist I (aka Community Risk R | Base | F | \$4,716.13 | \$4,952.15 | \$5,199.74 | \$5,459.73 | \$5,732.70 | | | |
| Fire Prevention Specialist II (aka Community Risk F | Base | F | \$5,071.38 | \$5,324.97 | \$5,591.21 | \$5,870.77 | \$6,164.32 | | | |
| Firefighter | Base | F | \$5,716.96 | \$6,002.79 | \$6,302.93 | \$6,618.09 | \$6,948.98 | | | |
| Firefighter Recruit | Base | F | \$5,145.26 | | | | | | | |
| Fleet & Facilities Manager * | 131 | MM | \$6,862.77 | \$7,205.92 | \$7,566.21 | \$7,944.52 | \$8,341.76 | \$8,758.84 | | |
| GIS Analyst | 62 | GS | \$6,463.73 | \$6,786.92 | \$7,126.26 | \$7,482.58 | \$7,856.71 | \$8,249.54 | | |
| GIS Technician I | 49 | GS | \$4,688.92 | \$4,923.37 | \$5,169.53 | \$5,428.02 | \$5,699.41 | \$5,984.38 | | |
| GIS Technician II | 53 | GS | \$5,175.69 | \$5,434.48 | \$5,706.20 | \$5,991.51 | \$6,291.09 | \$6,605.64 | | |
| Heavy Equipment Mechanic | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Human Resources Analyst I | | C | \$5,280.69 | \$5,544.72 | \$5,821.96 | \$6,113.06 | \$6,418.71 | \$6,579.18 | | |
| Human Resources Analyst II | | C | \$5,974.61 | \$6,273.34 | \$6,587.01 | \$6,916.36 | \$7,262.18 | \$7,443.73 | | |
| Human Resources Clerk | | C | \$3,333.78 | \$3,500.47 | \$3,675.50 | \$3,859.27 | \$4,052.24 | \$4,254.85 | | |
| Human Resources Manager | | C | \$8,436.95 | \$8,858.80 | \$9,301.73 | \$9,766.82 | \$10,255.17 | \$10,511.55 | | |
| Human Resources Technician I | | C | \$3,962.81 | \$4,160.95 | \$4,368.98 | \$4,587.44 | \$4,816.81 | \$5,057.65 | | |
| Human Resources Technician II | | C | \$4,418.47 | \$4,639.39 | \$4,871.36 | \$5,114.92 | \$5,370.67 | \$5,639.20 | | |
| Industrial Electrical/Electronics Technician | 58 | GS | \$5,855.82 | \$6,148.61 | \$6,456.04 | \$6,778.85 | \$7,117.79 | \$7,473.68 | | |
| Information Technology Analyst | 60 | GS | \$6,152.27 | \$6,459.89 | \$6,782.88 | \$7,122.03 | \$7,478.13 | \$7,852.04 | | |
| Information Technology Manager * | 138 | MM | \$8,157.68 | \$8,565.56 | \$8,993.85 | \$9,443.53 | \$9,915.72 | \$10,411.50 | | |
| Information Technology Technician I | 48 | GS | \$4,574.55 | \$4,803.28 | \$5,043.45 | \$5,295.63 | \$5,560.40 | \$5,838.42 | | |
| Information Technology Technician II | 52 | GS | \$5,049.46 | \$5,301.93 | \$5,567.03 | \$5,845.38 | \$6,137.65 | \$6,444.53 | | |
| Infrastructure O & M Superintendent * | 132 | MM | \$7,034.34 | \$7,386.06 | \$7,755.36 | \$8,143.13 | \$8,550.30 | \$8,977.81 | | |
| Junior Engineer * | 121 | MM | \$5,361.19 | \$5,629.25 | \$5,910.71 | \$6,206.24 | \$6,516.57 | \$6,842.40 | | |
| Junior Planner * | 113 | MM | \$4,400.18 | \$4,620.18 | \$4,851.19 | \$5,093.75 | \$5,348.45 | \$5,615.87 | | |
| Laboratory & Environmental Compliance Mgr * | 129 | MM | \$6,532.09 | \$6,858.69 | \$7,201.62 | \$7,561.71 | \$7,939.80 | \$8,336.79 | | |
| Laboratory Supervisor * | 127 | MM | \$6,217.34 | \$6,528.20 | \$6,854.61 | \$7,197.35 | \$7,557.21 | \$7,935.07 | | |

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|---|------------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Laboratory Technician I | 43 | GS | \$4,043.24 | \$4,245.40 | \$4,457.67 | \$4,680.56 | \$4,914.59 | \$5,160.32 | | |
| Laboratory Technician II | 47 | GS | \$4,462.99 | \$4,686.13 | \$4,920.44 | \$5,166.46 | \$5,424.79 | \$5,696.03 | | |
| Librarian I * | 114 | MM | \$4,510.19 | \$4,735.70 | \$4,972.48 | \$5,221.10 | \$5,482.15 | \$5,756.26 | | |
| Librarian II * | 118 | MM | \$4,978.39 | \$5,227.31 | \$5,488.68 | \$5,763.13 | \$6,051.27 | \$6,353.84 | | |
| Librarian III * | 122 | MM | \$5,495.22 | \$5,769.97 | \$6,058.49 | \$6,361.40 | \$6,679.48 | \$7,013.45 | | |
| Library Services Director * | Contract | | \$8,005.77 | | | | \$10,277.33 | | | |
| Library Technical Assistant I | 29 | GS | \$2,861.51 | \$3,004.59 | \$3,154.82 | \$3,312.56 | \$3,478.19 | \$3,652.10 | | |
| Library Technical Assistant II | 33 | GS | \$3,158.58 | \$3,316.50 | \$3,482.33 | \$3,656.44 | \$3,839.26 | \$4,031.22 | | |
| Library Technical Assistant III | 37 | GS | \$3,486.48 | \$3,660.80 | \$3,843.84 | \$4,036.04 | \$4,237.83 | \$4,449.72 | | |
| Light Equipment Mechanic | 41 | GS | \$3,848.41 | \$4,040.84 | \$4,242.88 | \$4,455.02 | \$4,677.77 | \$4,911.66 | | |
| Literacy Coordinator | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Maintenance Supervisor | 53 | GS | \$5,175.69 | \$5,434.48 | \$5,706.20 | \$5,991.51 | \$6,291.09 | \$6,605.64 | | |
| Maintenance Worker I | 35 | GS | \$3,318.47 | \$3,484.40 | \$3,658.62 | \$3,841.55 | \$4,033.64 | \$4,235.32 | | |
| Maintenance Worker II | 40 | GS | \$3,754.55 | \$3,942.29 | \$4,139.39 | \$4,346.36 | \$4,563.68 | \$4,791.87 | | |
| Maintenance Worker III | 44 | GS | \$4,144.32 | \$4,351.54 | \$4,569.12 | \$4,797.58 | \$5,037.46 | \$5,289.33 | | |
| Management Analyst I * | 120 | MM | \$5,230.43 | \$5,491.95 | \$5,766.54 | \$6,054.87 | \$6,357.62 | \$6,675.50 | | |
| Management Analyst II * | 125 | MM | \$5,917.74 | \$6,213.64 | \$6,524.32 | \$6,850.54 | \$7,193.06 | \$7,552.71 | | |
| Marketing and Business Relations Specialist * | 120 | MM | \$5,230.43 | \$5,491.95 | \$5,766.54 | \$6,054.87 | \$6,357.62 | \$6,675.50 | | |
| Meter Services Technician | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Office Manager * | 115 | MM | \$4,622.94 | \$4,854.08 | \$5,096.79 | \$5,351.62 | \$5,619.21 | \$5,900.17 | | |
| Operations and Maintenance Superintendent * | 137 | MM | \$7,958.73 | \$8,356.66 | \$8,774.50 | \$9,213.22 | \$9,673.88 | \$10,157.58 | | |
| Park Maintenance Technician | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Park Maintenance Worker I | 35 | GS | \$3,318.47 | \$3,484.40 | \$3,658.62 | \$3,841.55 | \$4,033.64 | \$4,235.32 | | |
| Park Maintenance Worker II | 39 | GS | \$3,662.97 | \$3,846.12 | \$4,038.44 | \$4,240.35 | \$4,452.37 | \$4,674.99 | | |
| Park Maintenance Worker III | 43 | GS | \$4,043.24 | \$4,245.40 | \$4,457.67 | \$4,680.56 | \$4,914.59 | \$5,160.32 | | |
| Park Planner * | 132 | MM | \$7,034.34 | \$7,386.06 | \$7,755.36 | \$8,143.13 | \$8,550.30 | \$8,977.81 | | |
| Park Superintendent * | 132 | MM | \$7,034.34 | \$7,386.06 | \$7,755.36 | \$8,143.13 | \$8,550.30 | \$8,977.81 | | |
| Park Supervisor | 51 | GS | \$4,926.30 | \$5,172.62 | \$5,431.25 | \$5,702.81 | \$5,987.95 | \$6,287.35 | | |
| Planning Manager * | 140 | MM | \$8,570.67 | \$8,999.20 | \$9,449.16 | \$9,921.62 | \$10,417.70 | \$10,938.59 | | |
| Police Captain ** | Base | PM | \$10,894.49 | \$11,439.23 | \$12,011.18 | \$12,611.75 | \$13,242.33 | \$13,904.45 | \$14,599.68 | \$15,329.67 |
| Police Chief ** | Contract | | \$13,358.70 | | | | \$17,427.09 | | | |
| Police Crime and Intelligence Analyst * | Base | PS | \$5,279.81 | \$5,543.82 | \$5,821.00 | \$6,112.05 | \$6,417.65 | | | |
| Police Lieutenant ** | Base | PM | \$9,912.24 | \$10,407.85 | \$10,928.25 | \$11,474.67 | \$12,048.41 | \$12,650.83 | \$13,283.37 | \$13,947.54 |
| Police Officer ** | Base | P | \$6,074.57 | \$6,378.29 | \$6,697.21 | \$7,032.08 | \$7,383.68 | \$7,752.86 | \$8,140.51 | |
| Police Officer Recruit (Non-Safety) | Base | | \$5,467.11 | | | | | | | |
| Police Records Manager * | 120 | MM | \$5,230.43 | \$5,491.95 | \$5,766.54 | \$6,054.87 | \$6,357.62 | \$6,675.50 | | |
| Police Records Specialist * | Base | P | \$3,549.00 | \$3,726.42 | \$3,912.75 | \$4,108.39 | \$4,313.81 | | | |
| Police Records Supervisor | Base | PS | \$4,952.81 | \$5,200.44 | \$5,460.47 | \$5,733.53 | \$6,020.21 | | | |
| Police Sergeant ** | Base | PS | \$7,237.73 | \$7,599.62 | \$7,979.60 | \$8,378.58 | \$8,797.52 | \$9,237.40 | \$9,699.27 | \$10,184.23 |
| Pool Facility Technician | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Principal Civil Engineer * | 141 | MM | \$8,784.94 | \$9,224.17 | \$9,685.39 | \$10,169.66 | \$10,678.15 | \$11,212.06 | | |
| Principal Planner * | 136 | MM | \$7,764.60 | \$8,152.83 | \$8,560.48 | \$8,988.50 | \$9,437.92 | \$9,909.82 | | |
| Principal Utilities Civil Engineer * | 141 | MM | \$8,784.94 | \$9,224.17 | \$9,685.39 | \$10,169.66 | \$10,678.15 | \$11,212.06 | | |
| Public Works Director * | Contract | | \$10,740.71 | | | | \$13,982.76 | | | |
| Public Works O&M Infrastructure Admin | 141 | MM | \$8,784.94 | \$9,224.17 | \$9,685.39 | \$10,169.66 | \$10,678.15 | \$11,212.06 | | |
| Purchasing Manager * | 123 | MM | \$5,632.60 | \$5,914.23 | \$6,209.94 | \$6,520.44 | \$6,846.46 | \$7,188.78 | | |
| Recreation Coordinator | 36 | GS | \$3,401.44 | \$3,571.51 | \$3,750.10 | \$3,937.61 | \$4,134.49 | \$4,341.22 | | |
| Recreation Superintendent * | 131 | MM | \$6,862.77 | \$7,205.91 | \$7,566.21 | \$7,944.52 | \$8,341.75 | \$8,758.84 | | |
| Recreation Supervisor | 50 | GS | \$4,806.15 | \$5,046.45 | \$5,298.77 | \$5,563.71 | \$5,841.89 | \$6,133.99 | | |
| Redevelopment & Housing Analyst I * | 120 | MM | \$5,230.44 | \$5,491.96 | \$5,766.54 | \$6,054.87 | \$6,357.62 | \$6,675.50 | | |
| Redevelopment & Housing Analyst II * | 124 | MM | \$5,773.42 | \$6,062.09 | \$6,365.19 | \$6,683.45 | \$7,017.63 | \$7,368.51 | | |
| Redevelopment Manager * | 136 | MM | \$7,764.60 | \$8,152.83 | \$8,560.48 | \$8,988.50 | \$9,437.92 | \$9,909.82 | | |

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2020

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

| CLASSIFICATION | RANGE NO. | UNIT | A STEP | B STEP | C STEP | D STEP | E STEP | F STEP | G STEP | H STEP |
|---|------------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Secretary to City Manager | | C | \$4,451.28 | \$4,673.85 | \$4,907.55 | \$5,152.92 | \$5,410.57 | \$5,681.10 | | |
| Senior Accountant * | 125 | MM | \$5,917.75 | \$6,213.64 | \$6,524.32 | \$6,850.54 | \$7,193.06 | \$7,552.71 | | |
| Senior Application Analyst * | 132 | MM | \$7,034.34 | \$7,386.06 | \$7,755.36 | \$8,143.13 | \$8,550.30 | \$8,977.81 | | |
| Senior Associate Civil Engineer * | 134 | MM | \$7,390.47 | \$7,759.99 | \$8,147.99 | \$8,555.38 | \$8,983.16 | \$9,432.32 | | |
| Senior Building Inspector | 57 | GS | \$5,713.00 | \$5,998.65 | \$6,298.58 | \$6,613.50 | \$6,944.18 | \$7,291.39 | | |
| Senior Building Plans Examiner | 58 | GS | \$5,855.82 | \$6,148.61 | \$6,456.04 | \$6,778.85 | \$7,117.79 | \$7,473.68 | | |
| Senior Center Manager * | 120 | MM | \$5,230.44 | \$5,491.96 | \$5,766.54 | \$6,054.87 | \$6,357.62 | \$6,675.50 | | |
| Senior Civil Engineer * | 138 | MM | \$8,157.68 | \$8,565.56 | \$8,993.85 | \$9,443.53 | \$9,915.72 | \$10,411.50 | | |
| Senior Construction Project Manager * | 131 | MM | \$6,862.77 | \$7,205.91 | \$7,566.21 | \$7,944.52 | \$8,341.75 | \$8,758.84 | | |
| Senior Engineering Assistant | 58 | GS | \$5,855.82 | \$6,148.61 | \$6,456.04 | \$6,778.85 | \$7,117.79 | \$7,473.68 | | |
| Senior Equipment Mechanic | 50 | GS | \$4,806.15 | \$5,046.45 | \$5,298.77 | \$5,563.71 | \$5,841.89 | \$6,133.99 | | |
| Senior Human Resources Analyst | | C | \$6,870.80 | \$7,214.34 | \$7,575.06 | \$7,953.81 | \$8,351.51 | \$8,560.29 | | |
| Senior Maintenance Worker | 45 | GS | \$4,247.93 | \$4,460.33 | \$4,683.34 | \$4,917.52 | \$5,163.39 | \$5,421.56 | | |
| Senior Management Analyst * | 131 | MM | \$6,862.77 | \$7,205.91 | \$7,566.21 | \$7,944.52 | \$8,341.75 | \$8,758.84 | | |
| Senior Planner * | 132 | MM | \$7,034.34 | \$7,386.07 | \$7,755.35 | \$8,143.13 | \$8,550.29 | \$8,977.81 | | |
| Senior Police Records Specialist * | Base | P | \$3,903.88 | \$4,099.07 | \$4,304.03 | \$4,519.25 | \$4,745.22 | | | |
| Senior Signs and Markings Technician | 45 | GS | \$4,247.93 | \$4,460.33 | \$4,683.34 | \$4,917.52 | \$5,163.39 | \$5,421.56 | | |
| Senior Systems Analyst * | 132 | MM | \$7,034.34 | \$7,386.06 | \$7,755.36 | \$8,143.13 | \$8,550.30 | \$8,977.81 | | |
| Senior Traffic Signal/Street Lighting Tech | 60 | GS | \$6,152.27 | \$6,459.89 | \$6,782.88 | \$7,122.03 | \$7,478.13 | \$7,852.04 | | |
| Senior Tree Trimmer | 45 | GS | \$4,247.93 | \$4,460.33 | \$4,683.34 | \$4,917.52 | \$5,163.39 | \$5,421.56 | | |
| Senior Utilities Maintenance Worker (Sewer) | 54 | GS | \$5,305.08 | \$5,570.34 | \$5,848.85 | \$6,141.30 | \$6,448.36 | \$6,770.78 | | |
| Senior Utilities Maintenance Worker (Water) | 54 | GS | \$5,305.08 | \$5,570.34 | \$5,848.85 | \$6,141.30 | \$6,448.36 | \$6,770.78 | | |
| Senior Water Pollution Control Operator | 67 | GS | \$7,313.12 | \$7,678.78 | \$8,062.71 | \$8,465.85 | \$8,889.14 | \$9,333.60 | | |
| Senior Water System Operator | 50 | GS | \$4,806.15 | \$5,046.45 | \$5,298.77 | \$5,563.71 | \$5,841.89 | \$6,133.99 | | |
| Senior Water/Wastewater Instrumentation Tech | 66 | GS | \$7,134.75 | \$7,491.48 | \$7,866.05 | \$8,259.35 | \$8,672.32 | \$9,105.93 | | |
| Signs and Markings Tech I | 39 | GS | \$3,662.97 | \$3,846.12 | \$4,038.44 | \$4,240.35 | \$4,452.37 | \$4,674.99 | | |
| Signs and Markings Tech II | 43 | GS | \$4,043.24 | \$4,245.40 | \$4,457.67 | \$4,680.56 | \$4,914.59 | \$5,160.32 | | |
| Social Services Manager * | 132 | MM | \$7,034.34 | \$7,386.07 | \$7,755.35 | \$8,143.13 | \$8,550.29 | \$8,977.81 | | |
| Sports Manager * | 125 | MM | \$5,917.75 | \$6,213.64 | \$6,524.32 | \$6,850.54 | \$7,193.06 | \$7,552.71 | | |
| Stock Clerk | 32 | GS | \$3,081.53 | \$3,235.61 | \$3,397.39 | \$3,567.26 | \$3,745.62 | \$3,932.90 | | |
| Storekeeper | 35 | GS | \$3,318.47 | \$3,484.40 | \$3,658.62 | \$3,841.55 | \$4,033.64 | \$4,235.32 | | |
| Traffic Signal / Street Lighting Technician | 56 | GS | \$5,573.66 | \$5,852.34 | \$6,144.96 | \$6,452.20 | \$6,774.81 | \$7,113.55 | | |
| Transportation Engineer * | 134 | MM | \$7,390.47 | \$7,759.99 | \$8,147.99 | \$8,555.38 | \$8,983.16 | \$9,432.32 | | |
| Treatment Plant Mechanic | 54 | GS | \$5,305.08 | \$5,570.34 | \$5,848.85 | \$6,141.30 | \$6,448.36 | \$6,770.78 | | |
| Treatment Plant Superintendent | 137 | MM | \$7,958.73 | \$8,356.66 | \$8,774.50 | \$9,213.22 | \$9,673.88 | \$10,157.58 | | |
| Tree Trimmer I | 39 | GS | \$3,662.97 | \$3,846.12 | \$4,038.44 | \$4,240.35 | \$4,452.37 | \$4,674.99 | | |
| Tree Trimmer II | 43 | GS | \$4,043.24 | \$4,245.40 | \$4,457.67 | \$4,680.56 | \$4,914.59 | \$5,160.32 | | |
| Underground Utility Service Locator | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Utilities Administrator | 141 | MM | \$8,784.94 | \$9,224.17 | \$9,685.39 | \$10,169.66 | \$10,678.15 | \$11,212.06 | | |
| Utilities Maintenance Supervisor | 53 | GS | \$5,175.69 | \$5,434.48 | \$5,706.20 | \$5,991.51 | \$6,291.09 | \$6,605.64 | | |
| Utilities Maintenance Worker I | 37 | GS | \$3,486.48 | \$3,660.80 | \$3,843.84 | \$4,036.04 | \$4,237.83 | \$4,449.72 | | |
| Utilities Maintenance Worker II | 42 | GS | \$3,944.63 | \$4,141.86 | \$4,348.95 | \$4,566.40 | \$4,794.71 | \$5,034.45 | | |
| Utilities Maintenance Worker III (Sewer) | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Utilities Maintenance Worker III (Water) | 46 | GS | \$4,354.13 | \$4,571.84 | \$4,800.43 | \$5,040.45 | \$5,292.47 | \$5,557.09 | | |
| Utilities Maintenance Worker IV (Sewer) | 50 | GS | \$4,806.15 | \$5,046.45 | \$5,298.77 | \$5,563.71 | \$5,841.89 | \$6,133.99 | | |
| Utilities Maintenance Worker IV (Water) | 50 | GS | \$4,806.15 | \$5,046.45 | \$5,298.77 | \$5,563.71 | \$5,841.89 | \$6,133.99 | | |
| Wastewater Systems Administrator * | 141 | MM | \$8,784.94 | \$9,224.17 | \$9,685.39 | \$10,169.66 | \$10,678.15 | \$11,212.06 | | |
| Water / Wastewater Instrumental Technician | 62 | GS | \$6,463.73 | \$6,786.92 | \$7,126.26 | \$7,482.58 | \$7,856.71 | \$8,249.54 | | |
| Water Pollution Control Facility Superintendent * | 141 | MM | \$8,784.94 | \$9,224.17 | \$9,685.39 | \$10,169.66 | \$10,678.15 | \$11,212.06 | | |
| Water Pollution Control O-I-T | 40 | GS | \$3,754.55 | \$3,942.29 | \$4,139.39 | \$4,346.36 | \$4,563.68 | \$4,791.87 | | |
| Water Pollution Control Operator I | 51 | GS | \$4,926.30 | \$5,172.62 | \$5,431.25 | \$5,702.81 | \$5,987.95 | \$6,287.35 | | |
| Water Pollution Control Operator II | 55 | GS | \$5,437.71 | \$5,709.60 | \$5,995.08 | \$6,294.83 | \$6,609.57 | \$6,940.04 | | |

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2020

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

| CLASSIFICATION | RANGE NO. | UNIT | A STEP | B STEP | C STEP | D STEP | E STEP | F STEP | G STEP | H STEP |
|--------------------------------------|------------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Water Pollution Control Operator III | 59 | GS | \$6,002.22 | \$6,302.32 | \$6,617.44 | \$6,948.31 | \$7,295.74 | \$7,660.52 | | |
| Water Pollution Control Operator IV | 63 | GS | \$6,625.32 | \$6,956.59 | \$7,304.41 | \$7,669.63 | \$8,053.11 | \$8,455.76 | | |
| Water Systems Administrator * | 141 | MM | \$8,784.94 | \$9,224.17 | \$9,685.39 | \$10,169.66 | \$10,678.15 | \$11,212.06 | | |
| Water Systems Operator I | 40 | GS | \$3,754.55 | \$3,942.29 | \$4,139.39 | \$4,346.36 | \$4,563.68 | \$4,791.87 | | |
| Water Systems Operator II | 45 | GS | \$4,247.93 | \$4,460.33 | \$4,683.34 | \$4,917.52 | \$5,163.39 | \$5,421.56 | | |

* Employee pays PERS Misc. Member Contribution of 8%

** Employee pays PERS Safety Member Contribution of 9%

Note: If Temporary Employee is hired into a regular classified position paying the PERS Member Share,
that Employee's salary is 8% less for Misc. or 9% less for Safety.

Effective July 1, 2019 for MMPA classifications, Step F will be 2.5% above Step E

TEMPORARY / PART-TIME / SEASONAL EMPLOYEES - HOURLY WAGES ***

| CLASSIFICATION | | | A STEP | B STEP | C STEP | D STEP | E STEP | F STEP | G STEP | H STEP |
|--|----------|----|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Accountant I * | 116 | MM | 25.15 | 26.41 | 27.73 | 29.12 | 30.57 | 32.10 | | |
| Accountant II * | 120 | MM | 27.76 | 29.15 | 30.61 | 32.14 | 33.74 | 35.43 | | |
| Accounting Technician | 45 | GS | 24.51 | 25.73 | 27.02 | 28.37 | 29.79 | 31.28 | | |
| Administrative Clerk I | 28 | GS | 16.11 | 16.91 | 17.76 | 18.65 | 19.58 | 20.56 | | |
| Administrative Clerk II | 32 | GS | 17.78 | 18.67 | 19.60 | 20.58 | 21.61 | 22.69 | | |
| Administrative Clerk III | 36 | GS | 19.62 | 20.61 | 21.64 | 22.72 | 23.85 | 25.05 | | |
| Administrative Secretary | 42 | GS | 22.76 | 23.90 | 25.09 | 26.35 | 27.66 | 29.05 | | |
| Administrative Supervisor | 47 | GS | 25.75 | 27.04 | 28.39 | 29.81 | 31.30 | 32.86 | | |
| Aquatics Coordinator | 32 | GS | 17.78 | 18.67 | 19.60 | 20.58 | 21.61 | 22.69 | | |
| Aquatics Supervisor | 48 | GS | 26.39 | 27.71 | 29.10 | 30.55 | 32.08 | 33.68 | | |
| Assistant Engineer * | 125 | MM | 31.41 | 32.98 | 34.63 | 36.36 | 38.18 | 40.09 | | |
| Assistant Planner * | 118 | MM | 26.42 | 27.75 | 29.13 | 30.59 | 32.12 | 33.72 | | |
| Associate Civil Engineer * | 131 | MM | 36.43 | 38.25 | 40.16 | 42.17 | 44.28 | 46.49 | | |
| Associate Engineer * | 127 | MM | 33.00 | 34.65 | 36.38 | 38.20 | 40.11 | 42.12 | | |
| Associate Planner * | 124 | MM | 30.64 | 32.18 | 33.79 | 35.47 | 37.25 | 39.11 | | |
| Assist City Manager/Comm & Econ Dev Dir * | Contract | | 66.15 | | | | 84.93 | | | |
| Building Inspection Services Manager * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Building Inspector I | 49 | GS | 27.05 | 28.40 | 29.82 | 31.32 | 32.88 | 34.53 | | |
| Building Inspector II | 53 | GS | 29.86 | 31.35 | 32.92 | 34.57 | 36.30 | 38.11 | | |
| Chief Building Official * | 140 | MM | 45.49 | 47.77 | 50.15 | 52.66 | 55.30 | 58.06 | | |
| Chief Collection Systems Operator * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Chief Plant Operator * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Chief Project Engineer * | 145 | MM | 51.47 | 54.04 | 56.74 | 59.58 | 62.56 | 65.69 | | |
| Chief Water Systems Operator * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Children's Librarian II * | 118 | MM | 26.42 | 27.75 | 29.13 | 30.59 | 32.12 | 33.72 | | |
| City Clerk * | Contract | | 40.50 | | | | 56.25 | | | |
| City Engineer * | 145 | MM | 51.47 | 54.04 | 56.74 | 59.58 | 62.56 | 65.69 | | |
| City Manager * | Contract | | | | | | 121.16 | | | |
| Code Compliance Officer I | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |
| Code Compliance Officer II | 50 | GS | 27.73 | 29.11 | 30.57 | 32.10 | 33.70 | 35.39 | | |
| Community Development Clerk I | 32 | GS | 17.78 | 18.67 | 19.60 | 20.58 | 21.61 | 22.69 | | |
| Community Development Clerk II | 37 | GS | 20.11 | 21.12 | 22.18 | 23.29 | 24.45 | 25.67 | | |
| Community Development Director * | Contract | | 50.58 | | | | 73.30 | | | |
| Community Development Technician I | 42 | GS | 22.76 | 23.90 | 25.09 | 26.35 | 27.66 | 29.05 | | |
| Community Development Technician II | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |
| Community Risk Reduction Specialist I | Base | F | 27.21 | 28.57 | 30.00 | 31.50 | 33.07 | 0.00 | | |
| Community Risk Reduction Specialist II | Base | F | 29.26 | 30.72 | 32.26 | 33.87 | 35.56 | 0.00 | | |
| Community Risk Reduction Specialist Senior | Base | F | 31.45 | 33.03 | 34.68 | 36.41 | 38.23 | 0.00 | | |

CITY OF WOODLAND - SALARY SCHEDULE
Effective October 1, 2020
REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

| CLASSIFICATION | RANGE NO. | UNIT | A STEP | B STEP | C STEP | D STEP | E STEP | F STEP | G STEP | H STEP |
|--|-----------|------|--------|--------|--------|--------|--------|--------|--------|--------|
| Community Services Director | Contract | | 54.52 | 0.00 | 0.00 | 0.00 | 69.78 | 0.00 | | |
| Community Services Officer * | Base | P | 21.22 | 22.28 | 23.40 | 24.57 | 25.80 | 27.09 | | |
| Community Services Program Manager * | 125 | MM | 31.41 | 32.98 | 34.63 | 36.36 | 38.18 | 40.09 | | |
| Conservation Coordinator | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |
| Construction Project Manager * | 129 | MM | 34.67 | 36.40 | 38.22 | 40.14 | 42.14 | 44.25 | | |
| Crime Prevention Specialist * | Base | P | 21.22 | 22.28 | 23.40 | 24.57 | 25.80 | 27.09 | | |
| Deputy Director of Community Development * | Contract | | 57.27 | | | | 73.43 | | | |
| Deputy Fire Chief | Flat | FM | 62.18 | 65.29 | 68.56 | 71.99 | 76.20 | | | |
| Economic Development Manager * | 136 | MM | 41.21 | 43.27 | 45.44 | 47.71 | 50.09 | 52.60 | | |
| Electrical / Signs & Markings Supervisor | 67 | GS | 42.19 | 44.30 | 46.52 | 48.84 | 51.28 | 53.85 | | |
| Electrician's Assistant | 43 | GS | 23.33 | 24.49 | 25.72 | 27.00 | 28.35 | 29.77 | | |
| Engineering Aide I | 33 | GS | 18.22 | 19.13 | 20.09 | 21.10 | 22.15 | 23.26 | | |
| Engineering Aide II | 37 | GS | 20.11 | 21.12 | 22.18 | 23.29 | 24.45 | 25.67 | | |
| Engineering Assistant | 56 | GS | 32.16 | 33.76 | 35.45 | 37.22 | 39.09 | 41.04 | | |
| Engineering Technician I | 44 | GS | 23.91 | 25.11 | 26.36 | 27.68 | 29.06 | 30.52 | | |
| Engineering Technician II | 48 | GS | 26.39 | 27.71 | 29.10 | 30.55 | 32.08 | 33.68 | | |
| Engineering Technician III | 52 | GS | 29.13 | 30.59 | 32.12 | 33.72 | 35.41 | 37.18 | | |
| Environmental Compliance Inspector I | 39 | GS | 21.13 | 22.19 | 23.30 | 24.46 | 25.69 | 26.97 | | |
| Environmental Compliance Inspector II | 43 | GS | 23.33 | 24.49 | 25.72 | 27.00 | 28.35 | 29.77 | | |
| Environmental Compliance Specialist | 49 | GS | 27.05 | 28.40 | 29.82 | 31.32 | 32.88 | 34.53 | | |
| Environmental Resources Analyst * | 127 | MM | 33.00 | 34.65 | 36.38 | 38.20 | 40.11 | 42.12 | | |
| Environmental Sustainability Manger * | 131 | MM | 36.43 | 38.25 | 40.16 | 42.17 | 44.28 | 46.49 | | |
| Equipment Service Clerk | 32 | GS | 17.78 | 18.67 | 19.60 | 20.58 | 21.61 | 22.69 | | |
| Equipment Service Worker | 34 | GS | 18.68 | 19.61 | 20.59 | 21.62 | 22.70 | 23.84 | | |
| Executive Assistant - Confidential | | C | 25.04 | 26.29 | 27.61 | 28.99 | 30.44 | 31.96 | | |
| Facility Maintenance Worker I | 35 | GS | 19.15 | 20.10 | 21.11 | 22.16 | 23.27 | 24.43 | | |
| Facility Maintenance Worker II | 41 | GS | 22.20 | 23.31 | 24.48 | 25.70 | 26.99 | 28.34 | | |
| Facility Maintenance Worker III | 45 | GS | 24.51 | 25.73 | 27.02 | 28.37 | 29.79 | 31.28 | | |
| Finance Clerk I | 32 | GS | 17.78 | 18.67 | 19.60 | 20.58 | 21.61 | 22.69 | | |
| Finance Clerk II | 37 | GS | 20.11 | 21.12 | 22.18 | 23.29 | 24.45 | 25.67 | | |
| Finance Clerk III | 41 | GS | 22.20 | 23.31 | 24.48 | 25.70 | 26.99 | 28.34 | | |
| Finance Director * | Contract | | 55.17 | 0.00 | 0.00 | 0.00 | 70.82 | 0.00 | | |
| Finance Officer * | 141 | MM | 46.63 | 48.96 | 51.41 | 53.98 | 56.68 | 59.51 | | |
| Finance Specialist | 41 | GS | 22.20 | 23.31 | 24.48 | 25.70 | 26.99 | 28.34 | | |
| Finance Supervisor | 54 | GS | 30.61 | 32.14 | 33.74 | 35.43 | 37.20 | 39.06 | | |
| Financial Services Manager | 136 | MM | 41.21 | 43.27 | 45.44 | 47.71 | 50.09 | 52.60 | | |
| Fire Battalion Chief | Flat | FM | 54.51 | 57.24 | 60.10 | 63.11 | 66.26 | 0.00 | | |
| Fire Captain | Base | F | 43.13 | 45.29 | 47.55 | 49.93 | 52.43 | 0.00 | | |
| Fire Chief ** | Contract | | 65.23 | 0.00 | 0.00 | 0.00 | 84.71 | 0.00 | | |
| Fire Engineer | Base | F | 37.43 | 39.30 | 41.27 | 43.33 | 45.50 | 0.00 | | |
| Fire Marshal | Flat | FM | 54.51 | 57.24 | 60.10 | 63.11 | 66.26 | 0.00 | | |
| Fire Prevention Specialist I | Base | F | 27.21 | 28.57 | 30.00 | 31.50 | 33.07 | 0.00 | | |
| Fire Prevention Specialist II | Base | F | 29.26 | 30.72 | 32.26 | 33.87 | 35.56 | 0.00 | | |
| Firefighter | Base | F | 32.98 | 34.63 | 36.36 | 38.18 | 40.09 | 0.00 | | |
| Firefighter Recruit | Base | F | 29.68 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | | |
| Fleet & Facilities Manager * | 131 | MM | 36.43 | 38.25 | 40.16 | 42.17 | 44.28 | 46.49 | | |
| GIS Analyst | 62 | GS | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 | 47.59 | | |
| GIS Technician I | 49 | GS | 27.05 | 28.40 | 29.82 | 31.32 | 32.88 | 34.53 | | |
| GIS Technician II | 53 | GS | 29.86 | 31.35 | 32.92 | 34.57 | 36.30 | 38.11 | | |
| Heavy Equipment Mechanic | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |
| Human Resources Analyst I | | C | 30.47 | 31.99 | 33.59 | 35.27 | 37.03 | 37.96 | | |
| Human Resources Analyst II | | C | 34.47 | 36.19 | 38.00 | 39.90 | 41.90 | 42.95 | | |

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2020

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

| CLASSIFICATION | RANGE NO. | UNIT | A STEP | B STEP | C STEP | D STEP | E STEP | F STEP | G STEP | H STEP |
|---|------------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Human Resources Clerk | | C | 19.23 | 20.20 | 21.21 | 22.27 | 23.38 | 24.55 | | |
| Human Resources Manager | | C | 48.68 | 51.11 | 53.66 | 56.35 | 59.17 | 60.64 | | |
| Human Resources Technician I | | C | 22.86 | 24.01 | 25.21 | 26.47 | 27.79 | 29.18 | | |
| Human Resources Technician II | | C | 25.49 | 26.77 | 28.10 | 29.51 | 30.99 | 32.53 | | |
| Industrial Electrical/Electronics Technician | 58 | GS | 33.78 | 35.47 | 37.25 | 39.11 | 41.06 | 43.12 | | |
| Information Technology Analyst | 60 | GS | 35.49 | 37.27 | 39.13 | 41.09 | 43.14 | 45.30 | | |
| Information Technology Manager * | 138 | MM | 43.30 | 45.46 | 47.74 | 50.12 | 52.63 | 55.26 | | |
| Information Technology Technician I | 48 | GS | 26.39 | 27.71 | 29.10 | 30.55 | 32.08 | 33.68 | | |
| Information Technology Technician II | 52 | GS | 29.13 | 30.59 | 32.12 | 33.72 | 35.41 | 37.18 | | |
| Infrastructure O & M Superintendent * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Junior Engineer * | 121 | MM | 28.46 | 29.88 | 31.37 | 32.94 | 34.59 | 36.32 | | |
| Junior Planner * | 113 | MM | 23.36 | 24.52 | 25.75 | 27.04 | 28.39 | 29.81 | | |
| Laboratory & Environmental Compliance Mgr * | 129 | MM | 34.67 | 36.40 | 38.22 | 40.14 | 42.14 | 44.25 | | |
| Laboratory Supervisor * | 127 | MM | 33.00 | 34.65 | 36.38 | 38.20 | 40.11 | 42.12 | | |
| Laboratory Technician I | 43 | GS | 23.33 | 24.49 | 25.72 | 27.00 | 28.35 | 29.77 | | |
| Laboratory Technician II | 47 | GS | 25.75 | 27.04 | 28.39 | 29.81 | 31.30 | 32.86 | | |
| Librarian I * | 114 | MM | 23.94 | 25.14 | 26.39 | 27.71 | 29.10 | 30.55 | | |
| Librarian II * | 118 | MM | 26.42 | 27.75 | 29.13 | 30.59 | 32.12 | 33.72 | | |
| Librarian III * | 122 | MM | 29.17 | 30.63 | 32.16 | 33.77 | 35.45 | 37.23 | | |
| Library Services Director * | Contract | | 42.49 | | | | 54.55 | | | |
| Library Technical Assistant I | 29 | GS | 16.51 | 17.33 | 18.20 | 19.11 | 20.07 | 21.07 | | |
| Library Technical Assistant II | 33 | GS | 18.22 | 19.13 | 20.09 | 21.10 | 22.15 | 23.26 | | |
| Library Technical Assistant III | 37 | GS | 20.11 | 21.12 | 22.18 | 23.29 | 24.45 | 25.67 | | |
| Light Equipment Mechanic | 41 | GS | 22.20 | 23.31 | 24.48 | 25.70 | 26.99 | 28.34 | | |
| Literacy Coordinator | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |
| Maintenance Supervisor | 53 | GS | 29.86 | 31.35 | 32.92 | 34.57 | 36.30 | 38.11 | | |
| Maintenance Worker I | 35 | GS | 19.15 | 20.10 | 21.11 | 22.16 | 23.27 | 24.43 | | |
| Maintenance Worker II | 40 | GS | 21.66 | 22.74 | 23.88 | 25.08 | 26.33 | 27.65 | | |
| Maintenance Worker III | 44 | GS | 23.91 | 25.11 | 26.36 | 27.68 | 29.06 | 30.52 | | |
| Management Analyst I * | 120 | MM | 27.76 | 29.15 | 30.61 | 32.14 | 33.74 | 35.43 | | |
| Management Analyst II * | 125 | MM | 31.41 | 32.98 | 34.63 | 36.36 | 38.18 | 40.09 | | |
| Marketing and Business Relations Specialist * | 120 | MM | 27.76 | 29.15 | 30.61 | 32.14 | 33.74 | 35.43 | | |
| Meter Services Technician | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |
| Office Manager * | 115 | MM | 24.54 | 25.76 | 27.05 | 28.41 | 29.83 | 31.32 | | |
| Operations and Maintenance Superintendent * | 137 | MM | 42.24 | 44.36 | 46.57 | 48.90 | 51.35 | 53.91 | | |
| Park Maintenance Technician | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |
| Park Maintenance Worker I | 35 | GS | 19.15 | 20.10 | 21.11 | 22.16 | 23.27 | 24.43 | | |
| Park Maintenance Worker II | 39 | GS | 21.13 | 22.19 | 23.30 | 24.46 | 25.69 | 26.97 | | |
| Park Maintenance Worker III | 43 | GS | 23.33 | 24.49 | 25.72 | 27.00 | 28.35 | 29.77 | | |
| Park Planner * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Park Superintendent * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Park Supervisor | 51 | GS | 28.42 | 29.84 | 31.33 | 32.90 | 34.55 | 36.27 | | |
| Planning Manager * | 140 | MM | 45.49 | 47.77 | 50.15 | 52.66 | 55.30 | 58.06 | | |
| Police Captain ** | Base | PM | 57.83 | 60.72 | 63.75 | 66.94 | 70.29 | 73.80 | 77.49 | 81.37 |
| Police Chief ** | Contract | | 77.07 | | | | 100.54 | | | |
| Police Crime and Intelligence Analyst * | Base | PS | 28.02 | 29.43 | 30.90 | 32.44 | 34.06 | | | |
| Police Lieutenant ** | Base | PM | 52.61 | 55.24 | 58.00 | 60.91 | 63.95 | 67.15 | 70.51 | 74.03 |
| Police Officer ** | Base | P | 32.24 | 33.85 | 35.55 | 37.32 | 39.19 | 41.15 | 43.21 | 0.00 |
| Police Officer Recruit (Non-Safety) | Base | | 29.02 | | | | | | | |
| Police Records Manager * | 120 | MM | 27.76 | 29.15 | 30.61 | 32.14 | 33.74 | 35.43 | | |
| Police Records Specialist * | Base | P | 18.84 | 19.78 | 20.77 | 21.81 | 22.90 | | | |
| Police Records Supervisor | Base | PS | 26.29 | 27.60 | 28.98 | 30.43 | 31.95 | | | |

CITY OF WOODLAND - SALARY SCHEDULE
Effective October 1, 2020
REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

| CLASSIFICATION | RANGE NO. | UNIT | A STEP | B STEP | C STEP | D STEP | E STEP | F STEP | G STEP | H STEP |
|--|------------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Police Sergeant ** | Base | PS | 38.42 | 40.34 | 42.35 | 44.47 | 46.70 | 49.03 | 51.48 | 54.06 |
| Pool Facility Technician | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |
| Principal Civil Engineer * | 141 | MM | 46.63 | 48.96 | 51.41 | 53.98 | 56.68 | 59.51 | | |
| Principal Planner * | 136 | MM | 41.21 | 43.27 | 45.44 | 47.71 | 50.09 | 52.60 | | |
| Principal Utilities Civil Engineer * | 141 | MM | 46.63 | 48.96 | 51.41 | 53.98 | 56.68 | 59.51 | | |
| Public Works Director * | Contract | | 57.01 | | | | 74.22 | | | |
| Public Works O&M Infrastructure Admin | 141 | MM | 46.63 | 48.96 | 51.41 | 53.98 | 56.68 | 59.51 | | |
| Purchasing Manager * | 123 | MM | 29.90 | 31.39 | 32.96 | 34.61 | 36.34 | 38.16 | | |
| Recreation Coordinator | 36 | GS | 19.62 | 20.61 | 21.64 | 22.72 | 23.85 | 25.05 | | |
| Recreation Superintendent * | 131 | MM | 36.43 | 38.25 | 40.16 | 42.17 | 44.28 | 46.49 | | |
| Recreation Supervisor | 50 | GS | 27.73 | 29.11 | 30.57 | 32.10 | 33.70 | 35.39 | | |
| Redevelopment & Housing Analyst I * | 120 | MM | 27.76 | 29.15 | 30.61 | 32.14 | 33.74 | 35.43 | | |
| Redevelopment & Housing Analyst II * | 124 | MM | 30.64 | 32.18 | 33.79 | 35.47 | 37.25 | 39.11 | | |
| Redevelopment Manager * | 136 | MM | 41.21 | 43.27 | 45.44 | 47.71 | 50.09 | 52.60 | | |
| Secretary to City Manager | | C | 25.68 | 26.97 | 28.31 | 29.73 | 31.22 | 32.78 | | |
| Senior Accountant * | 125 | MM | 31.41 | 32.98 | 34.63 | 36.36 | 38.18 | 40.09 | | |
| Senior Application Analyst * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Senior Associate Civil Engineer * | 134 | MM | 39.23 | 41.19 | 43.25 | 45.41 | 47.68 | 50.06 | | |
| Senior Building Inspector | 57 | GS | 32.96 | 34.61 | 36.34 | 38.16 | 40.06 | 42.07 | | |
| Senior Building Plans Examiner | 58 | GS | 33.78 | 35.47 | 37.25 | 39.11 | 41.06 | 43.12 | | |
| Senior Center Manager * | 120 | MM | 27.76 | 29.15 | 30.61 | 32.14 | 33.74 | 35.43 | | |
| Senior Civil Engineer * | 138 | MM | 43.30 | 45.46 | 47.74 | 50.12 | 52.63 | 55.26 | | |
| Senior Construction Project Manager * | 131 | MM | 36.43 | 38.25 | 40.16 | 42.17 | 44.28 | 46.49 | | |
| Senior Engineering Assistant | 58 | GS | 33.78 | 35.47 | 37.25 | 39.11 | 41.06 | 43.12 | | |
| Senior Equipment Mechanic | 50 | GS | 27.73 | 29.11 | 30.57 | 32.10 | 33.70 | 35.39 | | |
| Senior Human Resources Analyst | | C | 39.64 | 41.62 | 43.70 | 45.89 | 48.18 | 49.39 | | |
| Senior Maintenance Worker | 45 | GS | 24.51 | 25.73 | 27.02 | 28.37 | 29.79 | 31.28 | | |
| Senior Management Analyst * | 131 | MM | 36.43 | 38.25 | 40.16 | 42.17 | 44.28 | 46.49 | | |
| Senior Planner * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Senior Police Records Specialist * | Base | P | 22.52 | 23.65 | 24.83 | 26.07 | 27.38 | 0.00 | | |
| Senior Signs and Markings Technician | 45 | GS | 24.51 | 25.73 | 27.02 | 28.37 | 29.79 | 31.28 | | |
| Senior Systems Analyst * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Senior Traffic Signal/Street Lighting Tech | 60 | GS | 35.49 | 37.27 | 39.13 | 41.09 | 43.14 | 45.30 | | |
| Senior Tree Trimmer | 45 | GS | 24.51 | 25.73 | 27.02 | 28.37 | 29.79 | 31.28 | | |
| Senior Utilities Maintenance Worker (Sewer) | 54 | GS | 30.61 | 32.14 | 33.74 | 35.43 | 37.20 | 39.06 | | |
| Senior Utilities Maintenance Worker (Water) | 54 | GS | 30.61 | 32.14 | 33.74 | 35.43 | 37.20 | 39.06 | | |
| Senior Water Pollution Control Operator | 67 | GS | 42.19 | 44.30 | 46.52 | 48.84 | 51.28 | 53.85 | | |
| Senior Water System Operator | 50 | GS | 27.73 | 29.11 | 30.57 | 32.10 | 33.70 | 35.39 | | |
| Senior Water/Wastewater Instrumentation Tech | 66 | GS | 41.16 | 43.22 | 45.38 | 47.65 | 50.03 | 52.54 | | |
| Signs and Markings Tech I | 39 | GS | 21.13 | 22.19 | 23.30 | 24.46 | 25.69 | 26.97 | | |
| Signs and Markings Tech II | 43 | GS | 23.33 | 24.49 | 25.72 | 27.00 | 28.35 | 29.77 | | |
| Social Services Manager * | 132 | MM | 37.34 | 39.20 | 41.16 | 43.22 | 45.38 | 47.65 | | |
| Sports Manager * | 125 | MM | 31.41 | 32.98 | 34.63 | 36.36 | 38.18 | 40.09 | | |
| Stock Clerk | 32 | GS | 17.78 | 18.67 | 19.60 | 20.58 | 21.61 | 22.69 | | |
| Storekeeper | 35 | GS | 19.15 | 20.10 | 21.11 | 22.16 | 23.27 | 24.43 | | |
| Traffic Signal / Street Lighting Technician | 56 | GS | 32.16 | 33.76 | 35.45 | 37.22 | 39.09 | 41.04 | | |
| Transportation Engineer * | 134 | MM | 39.23 | 41.19 | 43.25 | 45.41 | 47.68 | 50.06 | | |
| Treatment Plant Mechanic | 54 | GS | 30.61 | 32.14 | 33.74 | 35.43 | 37.20 | 39.06 | | |
| Treatment Plant Superintendent | 137 | MM | 45.92 | 48.21 | 50.62 | 53.15 | 55.81 | 58.60 | | |
| Tree Trimmer I | 39 | GS | 21.13 | 22.19 | 23.30 | 24.46 | 25.69 | 26.97 | | |
| Tree Trimmer II | 43 | GS | 23.33 | 24.49 | 25.72 | 27.00 | 28.35 | 29.77 | | |
| Underground Utility Service Locator | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |

CITY OF WOODLAND - SALARY SCHEDULE

Effective October 1, 2020

REGULAR FULL-TIME EMPLOYEES - MONTHLY SALARY

| CLASSIFICATION | RANGE NO. | UNIT | A STEP | B STEP | C STEP | D STEP | E STEP | F STEP | G STEP | H STEP |
|---|------------------|-------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Utilities Administrator* | 141 | MM | 46.63 | 48.96 | 51.41 | 53.98 | 56.68 | 59.51 | | |
| Utilities Maintenance Supervisor | 53 | GS | 29.86 | 31.35 | 32.92 | 34.57 | 36.30 | 38.11 | | |
| Utilities Maintenance Worker I | 37 | GS | 20.11 | 21.12 | 22.18 | 23.29 | 24.45 | 25.67 | | |
| Utilities Maintenance Worker II | 42 | GS | 22.76 | 23.90 | 25.09 | 26.35 | 27.66 | 29.05 | | |
| Utilities Maintenance Worker III (Sewer) | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |
| Utilities Maintenance Worker III (Water) | 46 | GS | 25.12 | 26.38 | 27.70 | 29.08 | 30.53 | 32.06 | | |
| Utilities Maintenance Worker IV (Sewer) | 50 | GS | 27.73 | 29.11 | 30.57 | 32.10 | 33.70 | 35.39 | | |
| Utilities Maintenance Worker IV (Water) | 50 | GS | 27.73 | 29.11 | 30.57 | 32.10 | 33.70 | 35.39 | | |
| Wastewater Systems Administrator * | 141 | MM | 46.63 | 48.96 | 51.41 | 53.98 | 56.68 | 59.51 | | |
| Water / Wastewater Instrumental Technician | 62 | GS | 37.29 | 39.16 | 41.11 | 43.17 | 45.33 | 47.59 | | |
| Water Pollution Control Facility Superintendent * | 141 | MM | 46.63 | 48.96 | 51.41 | 53.98 | 56.68 | 59.51 | | |
| Water Pollution Control O-I-T | 40 | GS | 21.66 | 22.74 | 23.88 | 25.08 | 26.33 | 27.65 | | |
| Water Pollution Control Operator I | 51 | GS | 28.42 | 29.84 | 31.33 | 32.90 | 34.55 | 36.27 | | |
| Water Pollution Control Operator II | 55 | GS | 31.37 | 32.94 | 34.59 | 36.32 | 38.13 | 40.04 | | |
| Water Pollution Control Operator III | 59 | GS | 34.63 | 36.36 | 38.18 | 40.09 | 42.09 | 44.20 | | |
| Water Pollution Control Operator IV | 63 | GS | 38.22 | 40.13 | 42.14 | 44.25 | 46.46 | 48.78 | | |
| Water Systems Administrator * | 141 | MM | 46.63 | 48.96 | 51.41 | 53.98 | 56.68 | 59.51 | | |
| Water Systems Operator I | 40 | GS | 21.66 | 22.74 | 23.88 | 25.08 | 26.33 | 27.65 | | |
| Water Systems Operator II | 45 | GS | 24.51 | 25.73 | 27.02 | 28.37 | 29.79 | 31.28 | | |

TEMPORARY PART-TIME EMPLOYEES - HOURLY WAGES

| | A STEP | B STEP | C STEP | D STEP | E STEP |
|-----------------------------|---------------|---------------|---------------|---------------|---------------|
| Activity Leader I | \$13.00 | \$13.25 | \$13.50 | \$13.75 | \$14.00 |
| Activity Leader II | \$13.75 | \$14.00 | \$14.25 | \$14.50 | \$14.75 |
| Activity Manager | \$14.25 | \$14.50 | \$14.75 | \$15.00 | \$15.25 |
| Cashier | \$13.00 | \$13.25 | \$13.50 | \$13.75 | \$14.00 |
| Counselor | \$13.00 | \$13.25 | \$13.50 | \$13.75 | \$14.00 |
| Intern | \$13.00 | \$13.50 | \$14.00 | \$14.50 | \$15.00 |
| Library Page | \$13.00 | \$13.25 | \$13.50 | \$13.75 | \$14.00 |
| Lifeguard / Aide | \$14.25 | \$14.50 | \$14.75 | \$15.00 | \$15.25 |
| Lifeguard / Instructor | \$14.75 | \$15.00 | \$15.25 | \$15.50 | \$15.75 |
| Pool Manager | \$16.00 | \$16.25 | \$16.50 | \$16.75 | \$17.00 |
| Recreation Facility Aide | \$15.75 | \$16.00 | \$16.25 | \$16.50 | \$16.75 |
| Special Program Coordinator | \$15.50 | \$15.75 | \$16.00 | \$16.25 | \$16.50 |
| Swim Instructor Aide | \$13.00 | \$13.25 | \$13.50 | \$13.75 | \$14.00 |

Approved by City Council: October 5, 2020